

## **Staff Network: LGBT Plus**

**Terms of Reference** (agreed by the network in February 2016):

### **Membership**

- Staff and PGR students who identify as Lesbian, Gay, Bisexual, Transgender, as well as other sexual and gender identities
- Allies of the above

### **Purpose**

- To provide a social, supportive and representative function to members of staff at the University of Reading who identify as LGBT+ and their allies.
- Along with RUSU to provide a social, supportive and representative function to PGR students at the University of Reading who identify as LGBT+ and their allies.
- To provide a social and supportive function to external members of staff working at the University of Reading for a prolonged period of time who identify as LGBT+ and their allies.
- To liaise with external organisations, such as other local LGBT+ groups, to enhance support for the LGBT+ community at the University of Reading
- To provide input into the University's Diversity and Inclusion activities, such as assisting with the Stonewall Workplace Equality Index submission
- To raise visibility of the LGBT+ community and issues at the University of Reading

### **Meetings**

- Termly

**Calvin Smith (Network Lead)**