

FLEXIBLE WORKING POLICY

School of Mathematical & Physical Sciences

The University offers the possibility of working flexibly to all its staff. The HR website gives further information on [flexible working](#) as well as the [Employee Health and Wellbeing policy](#) with information on the different options for flexible work, as well as leave and absence and how this might be managed. Working flexibly offers to all staff the possibility of improving their working environment, balancing the demands of work and home life, and helps us to retain talented people. Many organisations have reported on the positive benefits of having a flexible workforce in terms of job satisfaction, loyalty, and motivation.

Case studies on Flexible Working within the school can be found here

<https://www.reading.ac.uk/smpcs/wellbeing-equality-and-diversity/flexible-working>.