

Appointments and Governance Committee

17/01 A meeting of the Appointments and Governance Committee was held in Committee Room 2, Whiteknights House on Tuesday 31 January 2017 at 3.15 pm.

Present:

The President of Council (Dr P.R. Preston) (Chair)
The Vice-Chancellor
Mr Robin Evans
Mrs Kate Owen
Mr Steve Sherman
Mrs Sue Woodman
Professor Simon Chandler-Wilde

In attendance:

University Secretary (Dr R.J. Messer)
Head of Governance (Ms L.V. Sharman)

Apologies were received from Professor Gavin Brooks.

17/02 The Minutes (16/24-16/37) of the meeting held on 10 October 2016 were approved.

Arising on the Minutes:

Minute 16/34 Appointment to the Audit Committee

Report that, at its meeting on 25 November 2016, the Council resolved that Mr Luke Holt be appointed to the Audit Committee (*vice* Mr Richard Buller) for the period from 1 January 2017 to 31 December 2019.

Minute 16/32 Provost University of Reading Malaysia (UoRM)

The Committee received an oral report from the Vice-Chancellor in regard to the appointment of the Provost at UoRM.

The Committee noted that Pro-Vice-Chancellor (Mr Raimo) had started informal initial discussions with potential recruitment consultants. The process of recruitment would start later in the term following discussions in relation to UoRM at Strategy and Finance Committee, and Council.

The Committee heard that the University had received good support from the recruitment consultants used for the Chief Financial Officer

appointment but that whichever company was engaged for the Provost appointment would need to have reach across South-East Asia, Australasia, and Europe.

The Committee discussed whether a Malaysian national should be sought for the appointment. The Vice-Chancellor informed the Committee that the University would try and source the widest range of candidates for the position. It was noted that many overseas campuses had European and Australian staff in the most senior positions; many of these staff used the experience gained overseas in securing more senior positions upon their return to the UK.

Matters for Report

17/03 Reports of Committees of Selection (Item 2)

The Committee received the Report of the Committees of Selection for a Professor of Mathematics and Director of the MPE Doctoral Centre:

17/04 Report of the University Executive Board (Item 3)

The Committee received a report from the University Executive Board on matters relevant to the Appointments and Governance Committee. In particular the Committee noted:

- That the General Data Protection Regulation would come into force on 25 May 2018 replacing the Data Protection Act 198. The Regulation would be more up-to-date in respect of the modern digital age, would strengthen personal data and privacy rights of individuals, increase penalties and sanctions for failure to comply, and introduce new requirements in respect of access to data.
- Changes in statutory regulations governing development activity, including the creation of a Fundraising Regulator and Fundraising Preference Service.
- Changes to academic recruitment panels for senior academic staff (Grades 8 and 9).

Appointments Matters for Discussion and Decision

17/05 Membership of the Council (Item 4a)

The Committee received a statement of the present overall position in respect of lay membership of the Council.

The Committee noted that in the course of the Session 2016/17, it would fall to it (acting as Nominations Committee) to propose for appointment by the

Council two members of the Council in Class 2 (*vice* Mr T. Bartlam and Mr H.W.A. Palmer) to serve for the period from 1 August 2017.

17/06 Appointment of Ms Helen Gordon to membership of the Council (Item 4b)

At its meeting on 10 October 2016 the Committee had asked the President of Council and the Vice-Chancellor to meet with Ms Helen Gordon to explore the possibility of her filling a vacancy on Council with effect from 1 August 2017.

The Committee received a report on that meeting noting that the successful discussion that had taken place. The Committee agreed to recommend to the Council a proposal from the President of the Council that Ms Helen Gordon be appointed to one of the Class 2 vacancies on Council with effect from 1 August 2017.

The Committee discussed the size of Council and agreed that it was desirable to try to reduce its size whilst still maintaining the balance in composition between lay members and the executive. The Committee agreed to keep one of the remaining posts vacant for the time being.

The Committee would consider in due course whether to go out to advert again to fill lay vacancies.

17/07 Dates of meetings in the Session 2016/17

Meetings of the Appointments Committee in the Session 2016-17 had been scheduled for:

13 June 2017 at 12.00 pm