Employee health and well-being policy

Values for Working Together

The University is a place of learning and endeavour, a community of staff and students. Some of us contribute to that community by engaging directly with teaching, learning and research, others support and enable those core activities.

Our collective commitment is to excellence, in all our activities, and this is underpinned by certain essential values that both employees and the University should encourage and develop.

- **Freedom** within the law to question, put forward new ideas and challenge one another intellectually to contribute to the advancement of knowledge.
- **Respect** for the rights, differences and dignity of all those who study, work and lead within our community.
- Members of our community **work together** to demonstrate ethical professional behaviours at all times.
- **Communication** is honest and open, ideas and opinions are sought and given due consideration, and resulting decisions are acted upon.
- The need for **responsible stewardship** of our environment, facilities and resources is understood and respected.
- **We are all accountable** for our actions and act with professionalism so that our positive contributions are recognised and valued.
- **We strive to continuously improve our work and to be aspirational** for our own and the University’s future.

These values are essential to the success and well-being of our University, and will inform and guide all our practice, policy and activity.