

**The University of Reading**  
**Pay Structure - wef 1 August 2019**

**Spinal Point**

53	66,537		
52	64,604		
51	62,727		
50	60,905	Grade 9**	
49	59,135		
48	57,418		Grade 8
47	55,750		
46	54,131		
45	52,560		
44	51,034		
43	49,553		
42	48,114	Grade 7	
41	46,718		
40	45,361		
39	44,045		
38	42,792		
37	41,526		
36	40,322		
35	39,152		Grade 6
34	38,017		
33	36,914		
32	35,845		
31	34,804		
30	33,797		
29	32,817		
28	31,866		
27	30,942		
26	30,048	Grade 5	
25	29,176		
24	28,331		
23	27,511		
22	26,715		
21	25,941		
20	25,217		
19	24,461		
18	23,754		
17	23,067		Grade 4
16	22,417		
15	21,814		
14	21,236		
13	20,675		
12	20,130		
11	19,612		
10	19,133	Grade 3	
9	18,709		
8	18,342		
7	18,009		
6	17,682		Grade 2
5	17,361		
4	17,046	Grade 1	
3	16,736		

\*\* Spinal point 50 indicates the minimum salary for Grade 9